

## **Irish Equity Auditions Guidelines**

These guidelines are created to facilitate safe and comfortable audition process for actors. It is important to note that it is recommended by the union that all minors be accompanied by their parent/guardian/appropriate adult during all of the audition process.

All performers should be treated with appropriate dignity and respect during the audition process and the process should be free from discrimination, harassment or any form of inappropriate behavior as outlined in our Irish Equity policy on harassment and bullying.

Unfortunately it has come to our attention that there have been occasions where an audition may not have been legitimate. This is rare but performers (and particularly minors) need to ensure that they know who the casting director is and what the process entails. Auditions must also take place in an appropriate location.

An audition should not be filmed without the consent of the Artist or their appropriate adult in the case of a minor, being obtained.

- a. Artist should not be required to disrobe entirely or partly until after being interviewed for the part, whatever its nature.
- b. Artists should not be required to perform any simulated sex acts as part of an audition.
- c. Only persons necessary should be present for post-interview nude or semi-nude auditions.
- d. Minors should never be required to disrobe during any interview and/or audition process.

Members should contact Equity if they have any doubts about the integrity of the process or if they have concerns about the legitimacy of the process.